



Friday 4th April 2025

Behaviour Points

Dear Parent/Carer,

As all of our parents/carers will be aware, we use a behaviour points system that is recorded live from our classrooms. This is our way of communicating to you about your child's attitude to learning, recognising the positives and making sure you are aware of any negatives. I'm writing today to ask you for your support in making this system as effective as it can be.

Earlier this year, we shared our [CMS Behaviour, Discipline, Sanction and Rewards Policy](#) and many parents expressed their appreciation for the clarity it provides. On a day-to-day basis, our behaviour points system is not always easy to administer as colleagues teach more than 150 pupils a day and are completing the information in Arbor around their most important role - teaching our pupils. Their time around these duties is limited and spent planning the high quality learning experiences and enrichment activities that our pupils all enjoy.

I am sure you would agree with me, that we do not want our teachers to be spending this vital teaching time in writing many emails to parents. As a school we very much value the communication we have with parents/carers, our staff are more available than those in many other schools and are happy to communicate for the best of your child. However, many staff are finding that the volume of emails about behaviour points is unmanageable, and that they are swamping the other pressing concerns in their inboxes. For that reason, to protect our ability to maintain important communications between school and home, we have made the decision that **we can no longer respond to queries about behaviour points.**

Instead, we ask you to refer to the narrative provided in Arbor and the interventions that have been put into place before the points were given. Please view behaviour points as a communication, not a consequence. Our behaviour policy outlines some of the sanctions we may use in school as consequences. It's important to remember that a behaviour point on your child's Arbor is no more than letting parents/carers know and requesting them to support us with a conversation at home, which we very much hope you will.

Thank you as always for your understanding and your support.

Mrs K Reade
Headteacher



Behaviour points facts and figures:

ON AVERAGE, WE HAVE GIVEN...

- **16668 POSITIVE BEHAVIOUR POINTS PER WEEK**
- **37 NEGATIVE BEHAVIOUR POINTS PER WEEK**
- **SO FAR THIS YEAR, 692 VALUES NOMINATIONS AWARDED ACROSS 316 PUPILS**

Benefits of the behaviour points system:

- Parents receive live, up to the minute information about the learning behaviours of their child
- Allows staff to recognise the efforts of pupils who do their best in school
- Facilitates conversations at home so that parents can work with school to improve their child's learning

Things we ask you to understand:

- A teacher at CMS teaches up to 150 pupils a day so they cannot engage in discussions about why points are given with individual parents. They will usually explain the steps they have taken in the narrative that comes along with the points.
- Because behaviour points are given live in lessons, there may be the occasional error, but please remember that staff are always trying their best to be fair and to support the learning behaviour of your child.
- Behaviour points are a communication to a parent, rather than a consequence. They work most successfully where parents discuss and reinforce messages at home.